



MENTORSHIP OPPORTUNITY | AMANO FELLOWS PROGRAM

Calling Young Conservation Leaders in Zimbabwe!

Are you a young Zimbabwean leader aged 21–30 with a proven track record of creating positive change in your community and a strong commitment to inclusive conservation and sustainable development?

WWF Zimbabwe, in partnership with Amano, invites young leaders from Indigenous Peoples and Local Communities to apply for the Amano Fellows Program.

The Amano Fellows Program is a 9-month mentorship initiative designed to support and nurture the next generation of conservation leaders. Fellows will participate in expert-led workshops, peer-to-peer learning and mentorship sessions focused on leadership, conservation and sustainable development.

What will the programme offer?

Selected fellows will have the opportunity to:

- Develop their leadership and communication skills
- Learn from experienced conservation and development practitioners
- Participate in expert-led workshops and peer discussions
- Receive guidance through mentorship sessions
- Build networks with other young leaders working to create positive change
- Strengthen their capacity to advance inclusive and community-centred conservation

Who can apply?

The opportunity is open to Zimbabwean young leaders aged 21–30 who have demonstrated leadership experience and a proven track record of making a meaningful impact in their communities or region. Applicants should have a strong commitment to inclusive conservation and sustainable development, and preferably be from or work closely with Indigenous Peoples and Local Communities. Candidates must have reliable internet access, access to a laptop or mobile phone, be fluent in English, and be able to commit approximately 5–8 hours per month to programme activities. Please note that there will be no financial benefits associated with participation in the programme.

How to apply

Please submit your CV together with responses to the following questions:

1. Why should WWF consider you for the Amano Fellows Program?

Maximum 100 words



2. Describe your leadership journey and impact. What lasting change have you created in your community or region?

Maximum 150 words

3. How have you demonstrated your commitment to values-based leadership?

Maximum 150 words

4. How will the Amano Fellows Program benefit you and your work?

Maximum 250 words

Submit your application to: hrmanager@wwf.org.zw

Deadline: 17:00 hrs, Monday 16 September 2026

For more information about the Amano leadership mentorship programme, visit:

www.amano.so

This is an opportunity to learn, connect, lead and strengthen your contribution to conservation and sustainable development in Zimbabwe.

Are you ready to take your leadership to the next level? Apply now!