Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be your opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

**What we do:**
We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

For our country programme office in Cameroon, we are looking for a dynamic and committed Health Monitoring Assistant who will ensure that the Kudu Zombo Programme in collaboration with local civil society, national partners develop a robust Primate Health and Behavior monitoring programme in line with the WWF Cameroon “One Health” and Conservation Strategies to promote the conservation of western lowland gorilla viewing tourism at Dipikar Island in CMNP.

**Supervised by:** Wildlife Veterinary Officer – Kudu Zombo Programme

**Location:** Campo, Cameroon

**Mission of the department**
WWF has been habituating gorillas in Campo Ma’an National Park (CMNP) since 2014 for the purpose of developing gorilla viewing tourism. Great ape tourism is one approach to generate income for conservation efforts, enhancing community development as well as increasing the value of protected areas. The habituation process requires trackers to continuously track a specified gorilla group every day in their natural habitat in order to enable the animals become acquainted to human presence. Fourteen professional gorilla trackers and two technical staff execute tracking exercises collecting gorilla behaviour and health data on routine basis; starts at 06:30 and end to 16:00 each day.

**Major Functions**
The Health Monitoring Assistant will assist the Wildlife Veterinary Officer to ensure that the gorilla habituation and health monitoring is conducted using a non-invasive methodology that minimizes the risk stressing, disease transmission, injury or behaviour change on the primates. Similarly, She/he will assist to ensure that the risk of disease spillover (zoonoses) to staff, volunteers, visitors and the environment is minimized through the “One Health” approach. In this regard he/she will work under the direct technical supervision of the Wildlife Veterinary Officer. He/she will also be responsible for all “One Health” field equipment at his/her disposition for executing field activities.

**Main responsibilities**
- Assist the Vet Officer to collect, fix, label, convey, classify and conserve non-invasive samples from habituated, unhabituated gorillas and other wildlife in the Bio-Bank of Campo WildLab;
- Assist the Vet office to perform necropsies, set camera traps at human/livestock/wildlife interfaces for diseases monitoring, capture vectors (including carrion flies);
- Assist the Vet Officer in collecting non-invasive clinical data and ensure that the various data sets are properly updated, organized, stored, backed up, archived in a health database;
- Assist the Vet Officer in organizing awareness meetings for all actors involved in gorilla habituation and health activities;
- Coordinate the daily activities of the gorilla habituation and health monitoring teams in close collaboration with the Wildlife Veterinarian, spending 10 to 15 days per month in the field (gorilla habituation site);
- Participate on a daily basis in the implementation of the bio-monitoring strategy developed for Campo Ma'an National Park and its periphery;
- Assist in the training of all personnel associated with the gorilla habituation and health monitoring programme;
- Assist in the Employee Health Program;
- Produce concise and well written field reports on a regular basis.

**Profil:**

**Required Qualifications**

- Minimum of a Bachelor degree or an engineering degree in one or more of the following fields: Primatology, Wildlife Biology, Veterinary Science, Microbiology, Forestry and wildlife, Rural Geography, Eco-tourism, or any other related specialization;
- Minimum of 02 years’ professional experience in one or more of the following domains: wildlife behaviour and health monitoring, ecological monitoring, field patrols, community sensitization;
- Courage encountering wildlife in its natural habitat;
- Strong vocation interest in nature conservation.

**Required Skills and Competencies**

- General knowledge of human environment in Cameroon is an asset;
- Fluency in French and English, knowledge of local language(s) spoken in Southern Cameroon is an added advantage;
- Willingness and ability to work in a remote area with low supervision;
- Minimum of 03 years of professional experience in one or more of the following areas: (1) management of forest and wildlife resources forest and wildlife resources, (2) rural, community and organizational development;
- Good overview of the legal and institutional framework in the field of forest and wildlife resource management in Cameroon;
- Computer literate, demonstrated knowledge of data collection tools the, use of GPS and GIS software, Cybertracker/SMART and related tools (A Good knowledge of camera trapping, wildlife observation and photo analysis is an added advantage);
- Proven skills in statistics and data analysis (Excel, other relevant software);
- Ability to manage databases; experience managing files on Google Drive;
- Knowledge of African rainforest conservation issues and conservation strategies;
- Adhere to WWF’s values: Respect, Courage, Integrity & Collaboration.

**Working Relationships:**

**Internal**

Works closely with field Ecological Monitoring Intern/Volunteer, as well as national bio-monitoring teams in order to collect information and supervise field activities.

**External**

The position requires close collaboration with partner organisations such as AWF (African Wildlife Foundation), APED (Appui pour la Protection de l’Environnement et le Développement) ADEBAGO (Association pour le Développement des Bagyéli de l’Océan), BASS-PROTOMAR (Bureau d'Assistance Service pour la Protection des Tortues Marines), Tubo Awu, BACUDA (Bagyéli Cultural and Development Association), PDCAM (Association Pour Le Development De Campo).

This TOR covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.
How to apply:
Apply through the Link: https://cameroon.panda.org/apply_to_a_job/apply_to_a_job/

Deadline for applications: 08th July 2022.

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up.

WWF is an equal opportunity employer and committed to having a diverse workforce