



INTERNSHIP ADVERT

WWF International expanded its global **Youth Engagement Programme** for 18–30-year-olds in 2024. The Programme, which provides volunteering, internships, grassroots leadership training and virtual mentorship opportunities, aims to inspire a new generation of environmental advocates and leaders, especially young women, in their countries and communities to actively contribute to youth and community-led conservation and help drive positive change.

Position Type:	Internship
Position Title:	Wildlife and Conservation Intern
Reports to:	Project Manager
Supervises:	N/A
Location:	Kasese WWF Field Office
Duration:	12 months
Eligibility:	Nationals (18-30 Age)
Start Date:	October 2025
Remuneration	Paid internship

WWF is an independent conservation organisation, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the

path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable

1. MISSION OF THE DEPARTMENT

WWF's mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption.

2. MAJOR FUNCTIONS

The intern will assist in the implementation of conservation projects and contribute to WWF Uganda's work of protecting the country's rich natural resources. S/he will have practical experience in biodiversity conservation, sustainable resource management, and community engagement and inclusion in conservation. The intern will be responsible for assisting the conservation teams in the implementation of innovative and dynamic environmental awareness and outreach activities in supporting the management and execution of conservation activities.

3. MAJOR DUTIES AND RESPONSIBILITIES

- Provide support to the wildlife teams in planning for conservation initiatives.
- Assist the wildlife teams in supervising and managing sustainable natural resources in the specific wildlife protected areas.
- Work with the conservation teams in ideation and implementation of youth engagement initiatives.
- Provide support to the conservation team in the management and mentoring of environmental groups.
- In collaboration with communication personnel liaise with Community and document the impacts related to livelihood investments done within respective landscape
- Provide support in activity report writing and provide data inputs to WWF technical progress reports
- Perform other activities relating to conservation as defined by WWF Uganda Country Office and supervisor



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- Maintain a good image of the organization to ensure that WWF remains among the most respected in the country and beyond
- Produce performance reports quarterly and at the end of the internship period for assessment.
- Travel with project staff for field assignments in areas where WWF Uganda has projects.

4. PROFILE

Required Qualifications.

- A Bachelor's degree in Wildlife Management, Natural resources management, Forestry, Environmental Science, Tourism, or any related courses.

Required Skills and Competencies.

- Good computer skills and proficiency in Microsoft office applications.
- Willingness and ability to frequently travel within the project area.
- Ability to socialise and participate in community activities.
- Excellent oral and written communication skills.
- Ability to work independently and as part of a team.
- Demonstrates ability and willingness to work in a diverse, multicultural, and intergenerational environment.
- Ability to plan, organize and coordinate workload.
- Fluency in Runyakitara is an added advantage.
- Identifies and aligns with the core values of the WWF organisation: Courage, Integrity, Respect & Collaboration

5. WORKING RELATIONSHIPS

Internal.

- You will work closely with the WWF Uganda staff, both in the operational and technical teams.



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External.

You will interact with relevant Implementing Partners, Communities and Government officials under specific assignments as advised by your supervisor.

HOW TO APPLY:

Fill in the online application form- link below

<https://docs.google.com/document/d/1ZyqnHJq1hmLoBYP3HUs1K6xut606xza3/edit?usp=sharing&oid=104517106495533248969&rtpof=true&sd=true> and submit with the following documents in one PDF file to recruitment@wwfuganda.org.

- Motivation letter – [Your motivation to apply for this position - max word limit 500 words]
- Updated CV
- Details of two references [Professional and Personal - Share details: Name, Designation, Organization, Email address, Contact details (mobile and/or landline number), Relationship to the referee]

APPLICATION DEADLINE: 1st August 2025

LOCATION: Kasese, Uganda [Only nationals can apply for this position]

Only shortlisted candidates will be contacted and advance to the next stage of the selection process. Selected applicants may have to follow a medical check up before the start of the assignment.

WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities and experiences to apply

We are committed to fostering an inclusive recruitment experience for everyone. If you need assistance with your application, or a reasonable adjustment to the recruitment and selection process, please let us know at any point during the recruitment process. **We are particularly keen to hear from female candidates and people living with a disability who are often underrepresented in conservation.**

WWF has a zero-tolerance policy on conduct that is incompatible with our values, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. WWF is committed to promote the protection and safeguarding of all candidates. All selected candidates will, therefore, undergo reference and background checks, and will be expected to adhere to our values, code of conduct, network protocols, policies and safeguards.

For more details on our values, **Courage, Integrity, Respect and Collaboration**, log on to the link mentioned below:

https://wwf.panda.org/discover/about_wwf/our_values/



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