

## **JOB DESCRIPTION**

<b>Project title:</b>	Southern Kenya-Northern Tanzania Transboundary Program (SOKNOT-UNGANISHA)
<b>Position title:</b>	Social Science Coordinator
<b>Reports to:</b>	SOKNOT-UNGANISHA Program Coordinator, Arusha
<b>Location:</b>	WWF Arusha Office

### **I. CONTEXT**

With its “Southern Kenya-Northern Tanzania Transboundary Program (SOKNOT-UNGANISHA)”

WWF is implementing a multi-sectoral conservation strategy to secure important wildlife migration corridors and habitat between protected areas in the Kenyan-Tanzanian border region, reaching from the areas surrounding Mara-Serengeti in the west to Tsavo-Mkomazi in the East.

With this strategy the program plans to achieve the following four strategic objectives:

- I. Poaching and illegal wildlife trade (IWT) of key wildlife species (elephant, rhino, lion, wild dog) and other selected threatened species (giraffe, cheetah, pangolin) are reduced, and the efforts are contributing to communities’ benefits.
- II. The destruction of key forest, grass-/rangeland and freshwater resources in critical areas is reduced, ensuring free wildlife migration and dispersal, improved ecosystem-flows, biodiversity and community benefits
- III. Targeted communities in critical areas in the vicinity of wildlife migration corridors and dispersal areas are benefitting from sustainable and ecofriendly enterprises and value chains.
- IV. Governance structures, policies and legal frameworks between Tanzania and Kenya, are improved for sustainable trans-boundary management and are supported by regional and relevant international bodies.

Led by the Kenyan and Tanzanian WWF Country offices, the program is coordinated through its WWF office in Arusha and implemented with Kenya and Tanzania country teams of technical experts and in close cooperation with local Government, NGO partners and the WWF network.

The advertised position will be based in the WWF office in Arusha. As a Social Science Coordinator will support the SOKNOT-UNGANISHA Program Coordinator, local WWF and partner staff in Northern Tanzania and Southern Kenya landscape.

### **II. MAJOR DUTIES AND RESPONSIBILITIES**

- Determine major social issues in favor of, or threaten conservation efforts in the SOKNOT landscape.
- Lead social awareness campaign aiming at changing social behavior and community attitude towards conservation.
- Develop stakeholder engagement plans; Take a lead in design, support and documentation of stakeholder analyses in the SOKNOT-UNGANISHA landscape
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- Enhance capacities, guide and support WWF and partners in gender-sensitive participatory methods for effective stakeholder engagement
- Provide expert advice and guidance on social related issues that inform SOKNOT-UNGANISHA strategies and improve the delivery of landscape projects on the ground
- Develop tools and ensure regular feedback to target groups on project status and impact in close cooperation with the local communications officer
- Provide technical guidance to WWF and partner staff to deliver high quality data and reporting against the WWF M&E framework
- Cooperate closely with global technical advisors of the WWF Network and Practices
- Champion the use of socio-economic data to inform decision-making at all levels
- Communicate findings (from research, monitoring and evaluation activities) across WWF and partner organizations to support learning and adaptation
- Summarize key findings and contributing evidence to proposal development and reporting to donors where required
- Support WWF and Partner staff in the further development, implementation, monitoring and documentation of social safeguards, risk assessments and mitigation plans, methods to ensure free, prior and informed consent of target groups, grievance mechanisms and conflict resolution strategies
- Identifies and aligns with the core values of the WWF organization: Courage, Integrity, Respect & Collaboration
- Advise on the development of social science research projects and partnerships

### **III. PROFILE**

#### **Knowledge and Qualification**

- Postgraduate/graduate degree (or equivalent) in relevant field and/or proven experience in social science/evaluation in international development or environmental conservation
- Demonstrable, substantial practical experience working in community-based conservation or development in a low-income country especially concerning stakeholder analyses, stakeholder engagement and participatory methods
- Practical experience in participatory monitoring, evaluation and research approaches
- Proven experience in the design and implementation of mixed method evaluations in an international development / conservation context
- Quantitative and qualitative research experience, including design, data collection, analysis and interpretation

#### **Required Skills and Competencies**

- Strong analytical skills including statistical and / or qualitative analysis and associated software
  - Excellent skills in communication of complex information to a diverse range of stakeholders
  - Fluency in written and spoken English
  - Excellent time management and organizational skills
  - Confident, strong interpersonal skills and ability to relate to and work effectively with individuals from a wide range of backgrounds and cultures, at all levels
  - Capacity to undertake research and development work independently as well as part of a team
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- Experience in capacity building and coaching of staff from different backgrounds in socio-

- economic assessment and monitoring approaches
- Wide experience in evaluation design and methods including theory-based
  - Experience in the development of innovative measurement
  - approaches, quasi-experimental designs, innovative methods and tools
  - Previous international organisation / NGO experience
  - Experience in the northern Tanzania-Southern Kenya landscape would be of advantage

### **Mode of Application**

Applications must include a cover letter & CV with full contact details of three referees. It should be addressed to the Head of People & Culture and submitted via email to ***hresources@wwftz.org*** by February 17, 2023. Only shortlisted candidates will be contacted and interviews will take place in Arusha.

*WWF has a principle of zero tolerance for fraud and corruption, if you encounter such an incident, then report by sending an email to [fcci@wwftz.org](mailto:fcci@wwftz.org)*