



JOB DESCRIPTION

WWF International expanded its global **Youth Engagement Programme** for 18–30-year-olds in 2024. The Programme, which provides internships, youth-led grassroots leadership programme and virtual mentorship opportunities, aims to inspire a new generation of environmental advocates and leaders, especially young women, in their countries and communities to actively contribute to youth and community-led conservation and help drive positive change*.

Position Type:	Internship
Position Title:	People Powering Biodiversity (PPB) - Internship to support establishment of Youth Network in Ruvuma Landscape
Reports to:	Senior Project Officer, People Powering Biodiversity (PPB Tanzania)
Supervises:	N/A
Location:	Masasi Office, WWF Tanzania, with travel to field locations.
Duration:	1 year
Eligibility:	Tanzania Nationals, Aged between 18–30-year-old.
Date:	October 2026
Remuneration	Stipend for interns along with other benefits.

WWF is an independent conservation organisation, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the

path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable*¹

1. MISSION OF THE DEPARTMENT

WWF Tanzania, through the People Powering Biodiversity (PPB) Project, is implementing a three-year initiative aimed at accelerating the implementation of the Global Biodiversity Framework (GBF) using a community-led conservation approach. This project is rooted in the belief that sustainable biodiversity conservation can only be achieved when local communities are fully empowered and actively involved. As such, it places particular emphasis on ensuring that local communities, youth, and persons with disabilities (PWDs) are at the centre of both the implementation and monitoring of conservation actions at site and landscape levels.

Within this context, the internship is designed to support WWF's commitment to strengthening inclusive participation, particularly by enhancing the role of youth as key agents of change in biodiversity conservation. The intern will play a crucial role in supporting the Senior Project Officer - PPB in establishment of youth networks at the Landscape level. These networks will function as vital channels for engaging young people in conservation initiatives, fostering their participation, leadership, and ownership of biodiversity actions within their communities. Through these efforts, the internship contributes to building a strong foundation for youth-driven conservation and ensuring that their perspectives are integrated into decision-making processes.

The internship is expected to run for one year and will be based at Masasi Office, WWF Tanzania Country Office, which is one of the implementing countries under the PPB project. Overall, this role offers an opportunity to contribute to advancing inclusive and community-driven biodiversity conservation by bridging global strategies with local action and empowering youth as central actors in achieving the goals of the Global Biodiversity Framework.

2. MAJOR FUNCTIONS

- Strengthen Youth Engagement by promoting meaningful participation of youth in biodiversity conservation activities at both site and landscape levels.
- Facilitate Youth Network Establishment at the landscape level to drive youth-centered conservation initiatives.
- Serve as a key link between WWF and strategic youth networks, especially the Global Youth Biodiversity Network (GYBN).
- Contribute to ensuring that youth perspectives are integrated into community-led conservation planning and implementation.
- Provide operational and logistical support for youth-related activities, including meetings, workshops, and campaigns.



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- Assist in tracking progress, documenting outcomes, and reporting on youth engagement and participation in the project.
- Capture and share lessons learned, best practices, and success stories related to youth involvement in conservation.

3. MAJOR DUTIES AND RESPONSIBILITIES

- Establish and Strengthen Youth Networks at Landscape Level
- Engage and Liaise with Strategic Youth Platforms
- Support Implementation, Monitoring, and Reporting of Youth Engagement Activities

4. PROFILE

Required Qualifications.

- A graduate with at least a Degree in Wildlife, Forestry, Environment, Community Development or Social Studies
- At least 1 year experience in engaging with youth initiatives and networks
- At Least 1 year experience engaging in project management and coordination
- Familiar with the Global Biodiversity Framework

Required Skills and Competencies.

- Data and knowledge management systems
- Ability to work with diverse teams in diverse contexts
- Communications skills (writing and presentations)
- Flexible and comfortable with working in agile environments accompanied by WWF staff.
- Identifies and aligns with the core values of the WWF organisation: Courage, Integrity, Respect & Collaboration

5. WORKING RELATIONSHIPS

Internal.

Tanzania Country Office Team

External.

Under the guidance and supervision of a WWF Staff, Local Communities, Regional and Local Government officials, Social and environmental movements, especially youth networks.



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APPLICATION DEADLINE: 15 August 2026

LOCATION: Respective Country Name [Only Tanzania nationals can apply for this position]

HOW TO APPLY*:

- Fill in the online [application form](#)
- Motivation letter – [Your motivation to apply for this position - max word limit 500 words]
- CV
- Attach a photograph
- Details of two references [Professional and Personal - Share details: Name, Designation, Organization, Email address, Contact details (mobile and/or landline number), Relationship to the referee]
- Send your application package as stipulated above to hresources@wwftz.org by Friday 15.08.2026 1700hrs

This job description covers the main tasks and conveys the spirit of the responsibilities that are anticipated. Other tasks may be assigned as necessary according to organizational needs.

WWF is an equal-opportunity employer and has a genuine commitment to diversity and inclusion. We encourage candidates of all cultures, genders, abilities and experiences to apply

*We are committed to fostering an inclusive recruitment experience for everyone. If you need assistance with your application, or a reasonable adjustment to the recruitment and selection process, please let us know at any point during the recruitment process. **We are particularly keen to hear from female candidates and people living with a disability from local indigenous underserved communities who are often underrepresented in conservation.***

WWF has a zero-tolerance policy on conduct that is incompatible with our values, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. WWF is committed to promoting the protection and safeguarding of all candidates. All selected candidates will, therefore, undergo reference and background checks, and will be expected to adhere to our values, code of conduct, network protocols, policies and safeguards.

*For more details on our values, **Courage, Integrity, Respect and Collaboration**, log on to the link mentioned below: https://wwf.panda.org/discover/about_wwf/our_values/*



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