



WWF UGANDA COUNTRY OFFICE  
VACANCY ANNOUNCEMENT

<b>Position Title:</b>	DFCD Business Development Advisor
<b>Reports to:</b>	Conservation Director
<b>Dotted line report:</b>	DFCD Africa Lead
<b>Location:</b>	Kampala (With Expected travel within Uganda)

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**Want to make a positive difference to the future of people and our one shared home, the Earth? Working at WWF could be your opportunity of a lifetime.**

All around the world, people are waking up to deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping tackle this enormous global challenge. Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and Finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

### **What we do**

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path of recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

We are looking for a dynamic enthusiastic and highly qualified person to fill the position of

### **DFCD Business Development Advisor**

#### **Job Summary**

The Business Development & Implementation Advisor primarily focuses on the implementation, monitoring, and follow-up of existing projects and workplans. Through DFCD, the role will coordinate with WWF Uganda teams, the regional DFCD team, and external partners, such as FMO, Triodos, and EDFI AgriFi, to ensure effective execution of agreed activities and technical assistance. The role will support the delivery of WWF-led workstreams, including biodiversity, GIS, and indigenous peoples mapping, ensuring field-level activities are implemented on time and aligned with agreed objective, while contributing

to the integration of climate and nature considerations into programmes, partnerships, and landscape-level initiatives. This role will be 70% dedicated to DFCD focused activities with 30% dedicated to supporting green finance activities for WWF-Uganda.

**In this regard, the Water Governance Specialist will;**

### **DFCD Project Implementation & Monitoring**

- Coordinate the implementation of DFCD-supported projects in Uganda, ensuring activities are delivered in line with agreed workplans, timelines, and objectives
- Track progress across projects, identify delays or risks, and escalate issues to the regional DFCD team where needed
- Maintain up-to-date project tracking tools (e.g. Monday and SharePoint) and ensure accurate internal reporting
- Support project partners to deliver on agreed outputs and flag performance gaps
- Support preparation of internal updates and inputs for DFCD reporting and governance processes

### **Technical Assistance (TA) Coordination & Delivery**

- Coordinate the delivery of WWF-led technical assistance in Uganda, including activities related to biodiversity, GIS, and indigenous peoples mapping
- Work closely with consultants, partners, and WWF teams to plan and implement TA activities
- Support field-based execution of activities, including engagement with local communities and landscape teams
- Track TA outputs, timelines, and budgets, ensuring delivery aligns with agreed objectives

### **Stakeholder & Field Engagement**

- Build and maintain a cohesive and motivated WWF UCO Water Governance team through provision of technical backstopping, coaching, mentoring, and giving constructive feedback in line with WWF Human Resources guidelines.
- Create opportunities for freshwater program staff to ensure they are equipped to effectively deliver on their mandate.
- Responsible for performance management of all staff under the freshwater department to deliver on their assignments

### **Green Finance & Internal Support to WWF Uganda**

- Support WWF Uganda in integrating climate and nature considerations into programmes, partnerships, and landscape initiatives



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- Contribute to identifying opportunities to strengthen “greening finance” approaches within the Uganda office
- Share DFCD learnings and support internal alignment with climate finance objectives
- Work with WWF technical leads and the resource acquisition manager to develop project concepts and proposals in support of WWF UCO strategy.
- Participate in Country Office activities to strengthen country office program delivery and alignment

## Reporting & Coordination

- Prepare clear and timely updates for WWF Uganda, regional DFCD teams, and donors
- Support monitoring, evaluation, and learning (MEL) processes where required
- Contribute to internal coordination across WWF teams involved in DFCD and related activities
- TPRs and FPRS
- Workplan and budget coordination
- Monday.com and SharePoint management

## Required Qualifications and Experience

- Bachelor's degree in finance, Economics, Business, Environmental Management, Agriculture, or a related field.
- A master's degree in any of the above fields will be an added advantage
- At least 8-10 years' work experience. 3-5 years should be in relevant field of climate/biodiversity/ecosystem finance, project implementation, development programmes, or working with private sector actors
- Understanding of climate change adaptation, biodiversity, and nature-based solutions, within Uganda and East Africa
- Experience in project coordination, including planning, implementation, and monitoring of activities across multiple stakeholders
- Exposure to technical assistance delivery, including working with consultants and supporting field-based activities
- Familiarity with GIS, mapping, or landscape-level work is an advantage
- Ability to engage with both technical and non-technical stakeholders, including local communities, partners, and service providers
- Strong organizational and project management skills, with the ability to manage multiple workstreams and deliver consistently
- Clear written and verbal communication skills in English



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### How to apply?

Email an application cover letter, Curriculum Vitae and contact details of three (3) referees plus copies academic qualifications (sent as one PDF document) clearly indicating “*the job title*” in the subject line to; [recruitment@wwfuganda.org](mailto:recruitment@wwfuganda.org)

**Deadline for applications: 16th July 2026**



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