WWF-Uganda Country Office is looking for experienced, dynamic and committed professionals to support the Energy Climate and Extractives Programme of WWF Uganda Country Office. The World-Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries. WWF has a growing conservation Programme in the Republic of Uganda. WWF Uganda Country Office (WWF UCO) works with central and local government agencies, private sector, civil society organizations (CSOs) and the local communities to implement its various conservation programmes on Energy and Climate, Forestry and Wildlife, and Freshwater in Uganda.

To help WWF in managing this challenging conservation agenda, and be aligned with WWF’s network initiative and the global conservation priorities, the WWF-Uganda Country Office is looking for experienced, dynamic and committed professionals to support the Energy Climate and Extractives Programme of WWF Uganda Country Office.

Position: Manager - Climate Change and Nature Based Solution Coordinator

Location: Field Office, Kasese

Duration: 2 years (Renewable)

Job Description

Major Functions:

To provide leadership, plan, coordinate, and monitor the implementation of nature-based solutions (NbS) for climate change mitigation and adaptation and for development by supporting climate resilient incomes and access to sustainable “green jobs” in line with WWF UCO strategic objectives.

Specific tasks:

a) Support WWF-UCO in developing and mainstreaming climate change mitigation, adaptation strategies and actions in energy, forestry and freshwater programmes based on the findings and recommendations from WWF-UCO Climate Change Vulnerability Assessment and other related studies;

b) Assess and recommend NbS, sustainable ecosystem-based management interventions for climate resilience, mitigation and development in the Albertine Graben.

c) Work with partners and experts to promote sustainable ecosystem-based management and implement NbS for climate resilience, mitigation and development;

d) In collaboration with the Coordinator Energy Climate and Extractives Programme, support the development of climate change mitigation and adaptation capacity strengthening initiatives for WWF-UFO staff and partners, including climate smart agriculture, and community-based climate risk assessments as well as identification of locally suited nature-based solutions, etc.;

e) Strong understanding of forest components ensuring coordination with the WWF-UFO Forest Programme, and promoting synergies within the various project portfolios related to energy, forestry, and freshwater, NbS, development of green jobs and value chain mechanisms; including Nature based Enterprises (Nbe);

f) Collaborate with the Regional Office of Africa (ROA), Head of Climate Change Initiatives and the WWF-UFO conservation team to build relationships with environmental and development NGOs, Government Ministries and Departments, the academia and colleagues within the WWF Network to develop and share latest thinking on mitigation and adaptation practice frameworks, strategies and tools;

g) Interact with the global WWF nature-based solution (NbS) network and the WWF energy and climate practice to bring in global perspectives to the national context and promote lessons learnt and best practices;

h) Support the development of funding opportunities for the climate change and NbS work as part of a wider WWF-UFO fundraising agenda;

i) Support local, national and international processes on climate change adaptation and development of climate proof sustainable energy infrastructure and reduction of carbon footprints;

j) Support national and international advocacy relevant to climate change mitigation and adaptation and NbS development;

k) Monitor and evaluate climate change mitigation and adaptation interventions with partners and local stakeholders in the Albertine Graben in line with the WWF standards and guidelines;

l) Support WWF-UFO in undertaking research, innovation and deployment of sustainability tools to promote green technologies and practices for improved environmental and social performance;

m) Contribute to the WWF-UFO planning, implementation, reporting and learning activities especially in reporting based on NbS, climate change mitigation and adaptation lens.

Profile

Required Qualifications/experience

a) Post graduate qualification in ecosystem-based management, climate change and development, forestry and natural resource management and/or nature-based/green value chain job development or related disciplines;

b) A Bachelor’s Degree in environmental studies; forestry or related field is an added advantage;

c) A training in project planning and management is an asset;

d) At least 5 years of work experience in a field related to Natural Resource management, climate change, ecosystem-based management, green and nature-based enterprises, and other related fields;

e) Proven practical experiences in project coordination and management in the field of nature-based solutions, ecosystem-based management, green enterprises and/or climate change adaptation and mitigation is a must;

f) Fluent in English and at least one other major language spoken (Swahili, Luo and/or Runyakitara) in the Albertine Graben.

Required Skills and Competences

a) Highly developed conceptual, analytical and innovative problem-solving ability;

b) Demonstrated ability to handle complex process and information integration issues;

c) Excellent knowledge of global environmental standards and frameworks, e.g. the Paris Agreement, SDGs and the Uganda National Development Plans;

d) Understanding of the IUCN NbS Standard and experience with NbS implementation on the ground;

e) Ability to coordinate major capacity building needs assessment, planning, development and implementation of capacity building initiatives;

f) Ability to maintain effective working relations both as a team member and team leader;

g) Ability to establish priorities and to plan, budget, coordinate and monitor work plan and those under her/his supervision;

h) Proven interpersonal skills and ability to establish and maintain effective working relationships with people in a multi-cultural, multi-interest, and dynamic environment;

i) Excellent organization skills; Excellent oral and written communications skills;

j) Must be detail-oriented and have the ability to multi-task under limited supervision;

Working Relationships:

Internal: Interacts closely and works with the Energy, Climate and Extractives Programme team, Forestry, fresh water and wildlife programme team and the entire administrative staff in Uganda Country Office.

External: Interacts with the related Central & Local Government and related departments and agencies among others; Private sector and Civil Society Institutions working on Energy, Climate change Extractives, Forestry, Freshwater, wildlife and related issues, including national and regional networks; Regional Office of Africa, WWF Norway, WWF Denmark, WWF Sweden and the Coastal East Africa Network Initiative in particular, and the WWF Network in general.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

How to apply?

Application letters, detailed Curriculum Vitae including names, email addresses and telephone contact details of three (3) referees, plus copies of academic qualifications (sent as one document) should be emailed to: recruitment@wwfuganda.org.

Not later than 17th March 2021. Please quote the position title in the email subject line and remember to fill the Google form for the respective role as no applications will be processed without the respective Google form filled. You can access the Google form via the following link: https://forms.gle/h1bDKOfWfhebGGq29

Please see full job descriptions at: - http://www.wwfuganda.org/our_story/vacancies/

Thank you in advance for your interest in this position.

Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing date, consider your application unsuccessful.

WWF is an equal opportunity employer and committed to having a diverse workforce. Female Ugandan nationals are encouraged to apply.