MANUAL COMPILED IN ACCORDANCE WITH SECTION 51 of the PROMOTION OF ACCESS TO INFORMATION ACT (PAIA) (Act 2 OF 2000) and the PROTECTION OF PERSONAL INFORMATION ACT (POPIA) (Act 4 of 2013)

for

The Southern African Wildlife College Trust

("the Trust")

Trust Registration number IT12499/2000

Edition 7, September 2025

TABLE OF CONTENTS			Page	
			2	
1	Introduction			
2	Overview			
3		ct Details	2 3	
4		uide on how to use the Act as described in section 10	3	
5	Catego	ories of records of the Trust which are available without a	3	
		n having to request access in terms of the Act		
6	Recor	ds available in terms of any other legislation: Acts that are	3	
	applica			
7	Acces	s to records held by the Trust	3	
	7a	How to request a record	3	
	7b	Fees	4	
	7c	Categories of records held by the Trust	4	
8	Proces	ssing of Personal Information	5	
	8a	Categories of Data Subjects and Information	5	
	8b	Recipients to whom Personal Information may be supplied	5 5	
	8c	·		
	8d Information security measures			
	8e	Objection to the processing of Personal Information	5	
	8f	Request for correction or deletion of Personal Information	6	
9		bility of the Manual	6	
10	Prescr	ribed fee structure and application form in respect of Private	6	
	Bodie	S		
ANNE	XURE A	List of Prescribed Fees	7	
ANNE	XURE B	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	8	
ANNE	XURE C	Form for Objection to processing of Personal	12	
Information				
ANNEXURE D Form for Correction, Deletion or Destruction of			13	
Personal Information		Personal Information		

1. INTRODUCTION

The aim of this Manual is to assist potential requestors in requesting access to information (documents or records) from the Trust as contemplated under the Promotion of Access to Information Act no 2 of 2000 ("the Act") and the Protection of Personal Information Act no 4 of 2013 ("POPIA").

This Manual may be amended from time to time and as soon as any amendments have been effected, the latest version of the Manual will be published and distributed in accordance with the Act.

A requester is invited to contact the Information Officer should he or she require any assistance in respect of the use or content of this Manual.

2. OVERVIEW

a. Name

The Southern African Wildlife College Trust ("the Trust") (previously known as The Southern African Conservation Education Trust)

b. Brief History & Legal Personality

The Southern African Wildlife College Trust is a Trust, registration number IT2499/2000.

The Trust was founded by WWF-SA in 2000.

c. Objectives

The primary aim of this capital trust fund is to provide funding for education and training in nature conservation management at the Southern African Wildlife College ("the College"). While the College is the Trust's primary beneficiary for the moment, the overall aim of the Trust is to:

- Subsidise the costs of education and training of natural resource managers in SADC countries
- Help environmental education and training institutions reduce their dependence on donors
- Help reduce costs to students, funders and employing agencies
- Provide bursaries for students.

d. Managed by WWF South Africa

The Trust is managed by WWF South Africa and all records relevant to the Trust are kept by WWF-SA. The Trust has no employees.

e. Auditors of the Trust

BDO South Africa Incorporated 6th Floor, 123 Hertzog Boulevard Foreshore, Cape Town, 8001

3. CONTACT DETAILS OF THE TRUST

(Information required under Section 51(1)(a) of the Act)

Physical Address

The Southern African Wildlife College Trust Care of WWF South Africa First Floor, Bridge House, Boundary Terraces, 1 Mariendahl Lane, Newlands 7700 South Africa

Postal Address

P O Box 23273 CLAREMONT 7735 South Africa

Phone number +27 21 657 6600

Fax number +27 86 535 9433(SA only) / +27 (0) 21 671 0274

Website not applicable

Information Officer / Contact Person

Mrs Jodie Johnson Legal & Risk Manager Phone number +27 21 657 6600

Fax number +27 86 535 9433(SA only) / +27 (0) 21 671 0274

e-mail address <u>paia.request@wwf.org.za</u>

4. THE GUIDE ON HOW TO USE THE ACT AS DESCRIBED IN SECTION 10

(Information required under Section 51(1)(b) (i) of the Act)

A guide on how to use the Act is available from the Information Regulator. Any queries or complaints should be directed to:

Woodmead North Office Park 54 Maxwell Drive, Woodmead Johannesburg 2191

General Enquiries: enquiries@inforegulator.org.za
PAIA Complaints: POPIAComplaints@inforegulator.org.za
POPIAComplaints: POPIAComplaints@inforegulator.org.za

5. CATEGORIES OF RECORDS OF THE TRUST WHICH ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS IN TERMS OF THE ACT

(Information required under Section 51(1)(b) (ii) of the Act)

Annual Financial Statements

6. RECORDS AVAILABLE IN TERMS OF THE FOLLOWING LEGISLATION:

Acts that are applicable to the Trust

(Information required under Section 51(1)(b)(iii) of the Act)

Records are kept in accordance with such legislation as is applicable to the Trust, which includes but is not limited to, the following legislation:

Trust Property Control Act (Act 57 of 1988)
Income Tax Act (No 58 of 1962)
Value Added Tax Act (No 89 of 1991)
Protection of Personal Information Act (No 4 of 2013)
Electronic Communications and Transactions Act, (No. 25 of 2002).

7. ACCESS TO RECORDS HELD BY THE TRUST

(Information required under Section 51(1)(b)(iv) of the Act) It should be noted that any and all records, whether specifically listed herein or not, shall only be made available subject to the provisions of the Act.

a. How to request access to a record

The requestor must make use of the prescribed form to make the request, a copy of which is attached as ANNEXURE B to this manual. The request must be made to the Information Officer at the address of WWF-SA provided herein.

The requester must

- i. Provide sufficient detail in the request to enable the Information Officer to identify the record or records requested and the requester.
- ii. Indicate which form of access is required.
- iii. Specify a postal address or fax number in South Africa, or an e-mail address. The requestor should also indicate if, in addition to a written reply, any other manner is to be used to inform the requester and state the necessary particulars to be so informed.
- iv. Identify the right that is sought to be exercised or protected and provide an explanation of why the requested record is required for the exercise or protection of that right.
- v. submit proof, to the satisfaction of the head of the private body, of the capacity in which the requester is making the request if a request is made on behalf of another.

Completed request forms together with the request fee (if applicable) should be submitted to the Information Officer as described under item 3: CONTACT DETAILS.

The request for access to records will deem to have been made once the form has been received by our offices.

b. Fees

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the request fee:

- The information officer must by notice require the requester (other than a personal requester) to pay the prescribed request fee (if any) before further processing the request.
- The fee that a requester must pay to a private body is R140.00. The requester may lodge an application to the court against the tender or payment of the request fee.
- After the Information Officer has made a decision on the request, the requester must be notified in the form he or she required.
- If the request is granted, then a further access fee must be paid for reproduction and for search and preparation to search and prepare the record for disclosure as set out in Annexure A.

Should you require greater clarity, we refer you to the Guide on how to use the Promotion of Access to Information Act available from the Information Regulator on the website https://www.justice.gov.za/inforeg/index.html

c. Categories of records held by WWF-SA on behalf of the Trust

i. Administration & Operational Records

(as may be required for the day to day running of the Trust)

- Address Lists
- Correspondence
- General Housekeeping information
- Minutes of meetings

ii. Other Records and Information pertaining (but not limited) to

- **Financial Management** including Budgets, Banking, Investment statements & reports, Quarterly and Annual Financial reports, Accounting records, Auditor's reports and Annual Reviews, Tax Returns and VAT reports.
- **Governance**, such as the Trust Deed, Registration of trustees with the Master of the High Court.
- Legal and Compliance, Funding agreements and Memoranda of Understanding.

8. PROCESSING OF PERSONAL INFORMATION

(Information required under Section 51(1)(c) of the Act)

Not applicable. At this stage the Information Regulator has not prescribed any other categories of records that is automatically available without having to request access in terms of PAIA.

a. Categories of data subjects and information include:

Data Subject	Personal Information which may be processed
Directors / Trustees	Names and surnames, email addresses, phone numbers, ID numbers, employment history, social media handles, physical addresses, copies of ID documents.
Service providers / Consultants / Contractors / Partners	Names and surnames, email addresses, phone numbers, registration number, bank account details, contact information

- b. Recipients to whom Personal Information may be supplied
 - i. Government and Regulatory bodies;
 - ii. Financial Institutions;
 - iii. Suppliers and Service Providers;
 - iv. Agents.
- c. Trans-border flows of Personal Information
 - i. The Trust may transfer the Personal Information of a data subject to a third party in a foreign country, if:
 - The third party receiving the information is subject to a law, binding corporate rules or a binding agreement which provides adequate protection of the Personal Information; or
 - The data subject consents to the transfer; or
 - The transfer is necessary for the performance of a contract between the data subject and the Trust or the implementation of pre-contractual measures taken in response to the data subject's request; or
 - The transfer is necessary for the conclusion or performance of a contract in the interest of the data subject between the Trust and the third party; or
 - The transfer is for the benefit of the data subject and it is not reasonably practicable to obtain consent of the data subject, and if it were reasonably practicable to obtain consent, the data subject would be likely to give consent.
- d. Information security measures
 - i. IT data security systems in place;
 - ii. Physical access control;
 - iii. Policies and procedures in place.
- e. Objection to the processing of Personal Information

Any person to whom Personal Information in the possession of the Trust relates (the "data subject"), may at any time submit an objection to the processing of their Personal Information by completing the prescribed form attached as Annexure C hereto. The Information Officer will provide reasonable assistance as necessary to the data subject, free of charge, to enable the data subject to make the objection.

f. Request for correction or deletion of Personal Information
A data subject may at any time request the correction or deletion of their
Personal Information or the deletion or destruction of a record of Personal

Information by completing the prescribed form attached as Annexure D hereto. The Information Officer will provide reasonable assistance as necessary to the data subject, free of charge to enable the data subject to complete the form.

9. AVAILABILITY OF THE MANUAL

(Information required under Section 51(3) of the Act)

A copy of this manual is available on the website of WWF South Africa at https://www.wwf.org.za/access to information/; and is also available for inspection at the reception desk of WWF South Africa and available to any person upon request for which copies can be made at a charge of R1.10 (one rand ten cents) per A4 page.

10. PRESCRIBED FEE STRUCTURE AND APPLICATION FORM IN RESPECT OF PRIVATE BODIES

The fee structure and the application form are prescribed under the Act and are attached to this manual. It is also available from:

- the Government Gazette,
- the website of the Department of Justice and Constitutional Development (<u>www.doj.gov.za</u>) (section: "regulations")
- the Information Regulator website (https://inforegulator.org.za/).

ANNEXURE A FEES IN RESPECT OF PRIVATE BODIES

Item	Description	Amount
1	The request fee payable by every requester	R140.00
2	Photocopy / printed black and white copy of each A4-size page (per page or part thereof)	R 2.00
3	Printed copy of A4-size page (per page or part thereof)	R 2.00
4	For a copy in a computer-readable form on:	
	(i) Flash drive (to be provided by the requestor).	R 40.00
	(ii) Compact discIf provided by the requestor;	R 40.00
	If provided by the requestor, If provided to the requestor.	R 60.00
5	For the transcription of visual images per A4-size page.	Service to be outsourced,
6	Copy of visual images	dependent on quotation from Service Provider
7	Transcription of an audio record, per A4-size page	R 24.00
8	Copy of an audio record on: (i) Flash Drive (to be provided by requestor). (ii) Compact disc	R 40.00
	If provided by the requestor;	R 40.00
9	If provided to the requestor. To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.	R 60.00 R145.00
	To not exceed the total cost of	R435.00
10	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
11	Postage, e-mail or any other electronic transfer.	Actual expense, if any.

ANNEXURE B REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

To: The Information Officer
The Southern African Wildlife College Trust
1st Floor, Bridge House, Boundary Terraces
1 Mariendahl Lane
Newlands
7700

Email: <u>paia.request@wwf.org.za</u> (as an attachment) Fax: 086 535 9433(SA only) / +27 (0) 21 671 0274

Request is made in my own name

Mark with an "X"

PERSONAL INFORMATION				
Full Names				
Identity Number				
Capacity in which request is made (when made on behalf of another person)				
Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel. (B):		Facsimile:	
Contact Numbers	Cellular:			
Full names of person on whose behalf request is made (if applicable)				
Identity Number				
Postal Address				

Request is made on behalf of another person

Street Address					
E-mail Address					
Contact Numbers	Tel. (B)		Facsimile		
	Cellular				
	PAR	TICULARS OF RECORD	REQUESTED		
that is known to you, to e	enable the r	rd to which access is requ record to be located. (If the tach it to this form. All addit	provided space i	s inadequate, pleas	
Description of record or relevant part of the record:					
Reference number, if available					
Any further particulars of record					
TYPE OF RECORD (Mark the applicable box with an "X")					
Record is in written or p	rinted form	1			
Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)					
Record consists of reco	Record consists of recorded words or information which can be reproduced in sound				
Record is held on a computer or in an electronic, or machine-readable form					

FORM OF ACCESS		
(Mark the applicable box with an "X")		
(Wark the applicable box with all X)		
Printed copy of record (including copies of any virtual images, transcriptions and information		
held on computer or in an electronic or machine-readable form)		
· · · · · · · · · · · · · · · · · · ·		
Written or printed transcription of virtual images (this includes photographs, slides, video		
recordings, computer-generated images, sketches, etc)		
Transcription of soundtrack (written or printed document)		
Copy of record on flash drive (including virtual images and soundtracks)		
Copy of record off hash drive (including virtual images and soundiracks)		
Copy of record on compact disc drive(including virtual images and soundtracks)		
sopy of receive on compact also arred moraling virtual images and countries		
Copy of record saved on cloud storage server		
''		
MANNER OF ACCESS		
(Mark the applicable box with an "X")		
(Mark the applicable box with art 🖈)		
Personal inspection of record at registered address of public/private body (including listening		
to recorded words, information which can be reproduced in sound or information held on		
computer or in an electronic or machine readable form)		
Postal services to postal address		
·		
Postal services to street address		
Courier service to street address		
Facsimile of information in written or printed format (including transcriptions)		
Pacsimile of information in written of printed format (including transcriptions)		
E-mail of information (including soundtracks if possible)		
Than of information (including soundtracks in possible)		
Cloud share/file transfer		
Preferred language		
(Note that if the record is not available in the language you prefer, access may be granted in		
the language in which the record is available)		
DARTICH ARC OF BIGHT TO BE EVEROUSED OR BROTESTED		
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED		
If the provided appear is inadequate places continue an a several and and other in the first	orm The	
If the provided space is inadequate, please continue on a separate page and attach it to this Form. The		
requester must sign all the additional pages.		
Indicate which right is to		
be exercised or		
protected		
prototod -		

Explain why the record requested is required for					
the exercise or					
protection of the aforementioned right:					
	FE	ES			
b) You will be notified c) The fee payable the reasonable ti	 you will be notified of the amount of the access fee to be paid. The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record. 				
Reason					
		as been approved or denied and if Please indicate your preferred manner of			
Postal address	Facsimile	Electronic communication			
		(Please specify)			
Signed at (place)20_	on this	day of			
Signature of Requester / p	erson on whose behalf the	request is made			
FOR OFFICIAL USE					
Reference number:					
Request received by: (Name And Surname of Information Officer)					
Date received:					
Access fees:					
Deposit (if any):					
Information Officer					

ANNEXURE C

OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 2]

Note:

- Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- 2. If the space provided for in this form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as applicable.

Α	DETAILS OF DATA SUBJECT
Name(s) and surname / registered name of data subject:	
Unique Identifier / Identity Number	
Residential, postal or business address:	
	Code()
Contact numbers(s):	Journal of the state of the sta
Fax number / E-mail Address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname / Registered name of responsible party:	
Residential, postal or business address:	
	Code()
Contact number(s):	, , ,
Fax number / E-mail address:	
С	REASONS FOR OBJECTION IN TERMS OF SECTION 11(3)(a) (Please provide detailed reasons for objection)
Signed at	thisday of20
Signature of data subject	/ designated person

ANNEXURE D

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 3]

Note 1.		documentary evidence as applicable in support of the objection may be			
2.	to this Form and	If the space provided for in this form is inadequate, submit information as an Annexure to this Form and sign each page.			
3.	Complete as app				
	k the appropriate box uest for:	with an "x"			
		eletion of the personal information about a data subject which is in under control of the responsible party.			
Plea	se select applicable ı	reasons for the selected request:			
	Inaccurate				
	Irrelevant				
	Excessive				
	Out of date				
	Incomplete				
	Misleading				
	Obtained unlaw	fully			
	Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of the information.				
	Α	DETAILS OF DATA SUBJECT			
	me(s) and surname				
dat	a subject:				
	ique Identifier /				
	ntity Number				
Ke	sidential, postal or				

Code(

business address:

Contact numbers(s):

Fax number / E-mail

Address:

В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname	
/ Registered name of	
responsible party:	
Residential, postal or	
business address:	
	Code()
Contact number(s):	
Fax number / E-mail address:	
С	INFORMATION TO BE CORRECTED / DELETED / DESTRUCTED / DESTROYED (Please specify the personal information required to be corrected / destroyed / deleted)
D	EXPLANATION FOR THE SELECTED REASON FOR A REQUEST (Please provide detail explanation for the selected reasons for the request for correction or deletion of personal information which is in possession or under the control of the responsible party)
Signed at	thisday of20
Signature of data subject	/ designated person