



Working to sustain the natural world for the benefit of people and wildlife.

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All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at The World-Wide Fund for Nature (WWF), we are helping to tackle this enormous global challenge.

WWF is one of the largest independent international conservation organizations and is active in over 100 countries including Uganda. At WWF Uganda Country Office (WWF-UCO), we work with central and local government agencies, private sector, civil society organizations (CSOs), the local communities and development partners to implement our conservation programmes on Energy, Climate and Extractives, Forestry and Wildlife, and Freshwater in Uganda.

We are therefore looking for experienced, dynamic and committed professionals to support the Energy Climate and Extractives Programme in managing this challenging conservation agenda, in line with WWF's network initiative and the global conservation priorities.

**Position:** Manager - Climate Change and Nature Based Solution

**Reports to:** Energy Climate and Extractives Programme Coordinator

**Location:** Field Office, Kasese

**Duration:** 2 year (Renewable after satisfactory performance)

### **Job Description**

#### **Major Functions:**

To provide leadership, plan, coordinate, and monitor the implementation of nature-based solutions (NbS) for climate change mitigation and adaptation and for development by supporting climate resilient income opportunities and access to sustainable “green Jobs” in line with WWF UCO strategic objectives.

#### **Specific tasks:**

- a) Support WWF-UCO in developing and mainstreaming climate change mitigation, adaptation strategies and actions in energy, forestry and freshwater programmes based on the findings and recommendations from WWF-UCO Climate Change Vulnerability Assessment and other related studies;
- b) Assess and recommend NbS, sustainable ecosystem-based management interventions for climate resilience, mitigation and development in the Albertine Graben.

- c) Work with partners and experts to promote sustainable ecosystem-based management and implement NbS for climate resilience, mitigation and development;
- d) In collaboration with the Coordinator Energy Climate and Extractives Programme, support the development of climate change mitigation and adaptation capacity strengthening initiatives for WWF-UCO staff and partners, including climate smart conservation, and community-based climate risk assessments as well as identification of locally suited nature-based solutions, etc.;
- e) Strong understanding of forest components ensuring coordination with the WWF-UCO Forest Programme, and promoting synergies within the various project portfolios related to NbS, resilience and the development of Green Jobs and value chain mechanisms; including Nature based Enterprises (NbE);
- f) Collaborate with the Regional Office of Africa (ROA), Head of Climate Change initiatives and the WWF-UCO conservation team to build relationships with environmental and development NGOs, Government Ministries and Departments, the academia and colleagues within the WWF Network to develop and share latest thinking on mitigation and adaptation practice frameworks, strategies and tools;
- g) Interact with the global WWF nature-based solution (NbS) network and the WWF energy and climate practice to bring in global perspectives to the national context and promote lessons learnt and best practices;
- h) Support the development of funding opportunities for the climate change and NbS work as part of a wider WWF-UCO fundraising agenda;
- i) Support local, national and international processes on climate change adaptation and development of climate proof sustainable energy infrastructure and reduction of carbon footprints;
- j) Support national and international advocacy relevant to climate change mitigation and adaptation and NbS development;
- k) Monitor and evaluate climate change mitigation and adaptation interventions with national and local stakeholders in the Albertine Graben in line with the WWF standards and guidelines;
- l) Support WWF-UCO in undertaking research, innovation and development of sustainability tools to promote green technologies and practices for improved environmental and social performance;
- m) Contribute to the WWF-UCO planning, implementation, reporting and learning activities especially in reporting based on NbS, climate change mitigation and adaptation lens.

#### **Required Qualifications/experience**

- a) Post graduate qualification in ecosystem-based management, climate change and development, forestry and natural resource management and/or nature-based/green value chain job development or related disciplines;

- b) A Bachelor's Degree in environmental studies; forestry or related field is an added advantage.
- c) A training in project planning and management is an asset;
- d) At least 5 years of work experience in a field related to Natural Resource management, climate change, ecosystem-based management, green and nature-based enterprises, and other related fields;
- e) Proven practical experiences in project coordination and management in the field of nature-based solutions, ecosystem-based management, green enterprises and/or climate change adaptation and mitigation is a must;
- f) Fluency in English and at least one other major language spoken (Swahili, Luo and/or Runyakitara) in the Albertine Graben.

#### **Required Skills and Competences**

- a) Highly developed conceptual, analytical and innovative problem-solving ability;
- b) Demonstrated ability to handle complex process and information integration issues;
- c) Excellent knowledge of global environmental standards and frameworks, e.g. the Paris Agreement, SDGs and the Uganda National Development Plans;
- d) Understanding of the IUCN NbS Standard and experience with NbS implementation on the ground;
- e) Ability to coordinate major capacity building needs assessment, planning, development and implementation of capacity building initiatives;
- f) Ability to maintain effective working relations both as a team member and team leader;
- g) Ability to establish priorities and to plan, budget, coordinate and monitor own work plan and those under his/her supervision.
- h) Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment;
- i) Excellent organization skills; Excellent oral and written communications skills;
- j) Must be detail-oriented and have the ability to multi-task under limited supervision;

#### **Working Relationships:**

**Internal:** Interacts and closely works with the Energy, Climate and Extractives Programme team, Forestry, fresh water and wildlife programme team and the entire administrative staff in Uganda Country Office.

**External:** Interacts with the related Central & Local Government and related departments and agencies among others; Private sector and Civil Society Institutions working on Energy, Climate change Extractives, Forestry, Fresh water and wildlife issues, including national and regional

networks; Regional Office of Africa, WWF Norway, WWF Denmark, WWF Sweden and the Coastal East Africa Network Initiative in particular, and the WWF Network in general.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

### **How to apply?**

**Application letters, detailed Curriculum Vitae including names, email addresses and telephone contact details of three (3) referees, plus copies of academic qualifications (sent as one document) should be emailed to: [recruitment@wwfuganda.org](mailto:recruitment@wwfuganda.org).**

**Submit your application NOT later than 12<sup>th</sup> August 2022.** Please quote the position title in the email subject line.