Want to make a positive difference to the future of people and our one shared home, the Earth? Working at WWF could be your opportunity of a lifetime.

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge. Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

**What we do:** We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

**We are looking for a dynamic, enthusiastic and highly qualified person to fill the position of Project Officer – Forests and Biodiversity (Community Livelihoods and Climate Resilience):**

**Position:** Project Officer – Forests and Biodiversity  
**Reports to:** Community Conservation Manager and Forest markets Transformation Manager  
**Location:** Kasese

**Job Summary**

The Project Officer will support the implementation of actions of Leading the Change Project and the Resilience for People and Biodiversity Project. The job holder will provide technical support for achieving landscape restoration, NBS and nature-based enterprise (NbE) development and implementation with selected Partners for climate resilience and mitigation. In addition, the job holder will provide technical support in strengthening and growing the institutional capacity of organizations and communities involved in forest landscape restoration.
**Duties and Responsibilities:**

- Prepare and implement activity work plans and budgets in line with WWF UCO guidelines,
- Work as part WWF Projects’ team to coordinate trainings and capacity building for targeted groups in the project landscape.
- Provide technical support for achieving landscape restoration, NBS and nature-based enterprise (NbE) development and implementation with selected Partners for climate resilience and mitigation.
- Provide technical support in strengthen and grow the institutional capacity of organizations of communities involved in forest landscape restoration including groups, associations and cooperatives.
- Implement advocacy and awareness raising activities through sensitization meetings at local level with key partners in line with the WWF project guidelines
- Work with UCO team, Partner CSOs and other community groups to deliver on agreed upon tasks
- Ensuring timely submission of workplans, budgets and accountabilities for approvals according WWF policies
- Support Projects team in implementing the project’s monitoring and evaluation plan
- Provide technical support to partner CSOs in implementation of Organizational Development plans, gender action plans and gender mainstreaming, inclusive conservation in liaison with Line Managers.
- Support the CSOs, Cooperatives and other organized groups neighboring targeted protected areas to consolidate existing Nature Based Enterprises to scale for value additions and market linkages.
- Ensure compliance, provide support in ongoing project assessment,
- Document best practices and lessons learnt in relation to the set performance indicators in line with the M&E framework
- Prepare and submit monthly activity reports to key stakeholders in line with WWF guidelines.

**Required Qualifications and Experience**

- The applicant must hold a Bachelor's (honors) degree in environmental studies; climate change and development, Forestry, Rural development, Natural resource management or related field.
- Experience and strong capabilities in establishing, institutional capacity development and strengthening of Co-operatives and CSOs.
- Proven practical experiences supporting field-based nature-based solutions, ecosystem-based adaptation, green enterprises and/or climate change adaptation and mitigation is a must;
- Good practical GIS capabilities and experience.
• Experience and strong capabilities working in Gender mainstreaming
• Experience working in projects with Conflict resolution, Dynamics components
• Practical Experience and capabilities in developing advocacy plans and following them through for Policy influence and change.
• Experience in community livelihoods linked to Markets, Enterprise Models and Food security.
• At least 3 years of work experience in a field related, Community livelihoods and Cooperatives,
• Climate Change, CSO and Institutional Capacity Development, Nature Based Enterprises and
• Market Linkages.
• Experience in organization development related work for Civil Society Organisations (CSOs) and
• Community Based Organisations (CBOs).
• Fluency in English and at least one other major language spoken (Swahili, and/or Runyakitara) in the Albertine Graben.

**Required Skills and Competences:**

• Highly developed conceptual, analytical and innovative problem-solving ability;
• Demonstrate ability to handle complex processes and information integration for successful program implementation;
• Demonstrate skills and experience with Social Entrepreneurship and rural entrepreneurship in relation to social or environmental problems, such as poverty.
• Knowledge of field equipment use for GPS in mapping and data collection
• Experience and understanding of global environmental standards and frameworks, is an added advantage, e.g. the Paris Agreement, SDGs and the Uganda National Development Plans;
• Understanding of the IUCN NbS Standard and experience with NbS implementation on the ground;
• Experience in capacity building needs assessments, planning, development and implementation of capacity building initiatives
• Ability to maintain effective working relations both as a team member
• Ability to prioritize, plan, budget, implement, coordinate and monitor project work plans.
• Proven interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural work and field environment;
• Excellent skills in oral and written communications
• Excellent abilities to work with multiple stakeholders including Local Governments and relevant central government agencies and private sector actors
• Must be detail-oriented and have the ability to multi-task under limited supervision;
How to apply?

Email an application cover letter, Curriculum Vitae and contact details of three (3) referees plus copies of academic qualifications (sent as one PDF document) clearly indicating “the job title” in the subject line to: recruitment@wwfuganda.org. Female candidates are highly encouraged to apply.

Kindly note that due to the large volumes of applications only shortlisted candidates will be contacted.

Deadline for applications: April 17, 2024

WWF is an equal opportunity employer and is committed to having a diverse workforce.