Want to make a positive difference to the future of people and our one shared home, the Earth? Working at WWF could be your opportunity of a lifetime.

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge. Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

**What we do:** We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

**We are looking for a dynamic, enthusiastic and highly qualified person to fill the position of Water Governance Manager:**

**Position:** Water Governance Manager  
**Reports to:** Conservation Program Manager  
**Location:** Kampala, with regular travels in and outside the Africa region

**Job Summary**

The Water Governance Manager will support the Freshwater Program by leading planning, management, coordination, supervision, and monitoring of water governance related activities to ensure efficient and timely delivery of program goals, objectives, and targets. S/he shall report to the Conservation Programmes Manager until when a substantive Fresh Water Coordinator is recruited.

**Duties and Responsibilities:**
• Provide technical leadership in planning, management, and implementation of Water Governance activities under the WWF UCO Freshwater Program.

• Undertake routine monitoring and evaluation of ongoing Water Governance activities to track progress, document lessons, and assess their impacts on livelihoods of target communities and delivery of overall UCO conservation goals.

• Document case studies and share information on Water Governance best practices and lessons learned with local partners and the general public.

• Support the Program Coordinator in planning, design, and implementation of targeted research studies to generate new information and innovative ideas to support adoption of IWRM best practices in Uganda.

• Create strong alliances and networks with civil society, public, and private organizations for sustained dialogue and advocacy for improved water governance in Uganda.

• Coordinate planning and implementation of capacity building activities on Water Governance issues targeting WWF UCO staff, partner CSOs, Water User Associations/Groups, and other partners.

• Coordinate preparation of policy recommendations and position papers to strengthen the water governance framework in Uganda.

• Prepare monthly, quarterly, and annual work plans, budgets, and technical reports on Water Governance activities as part of the overall Freshwater program planning and reporting cycle.

• Participate in WWF Freshwater Practice activities and global freshwater events.

• Provide technical advice and support to the WWF UCO SMT on strategic water governance issues.

• Coordinate preparation of new funding concepts and proposals on Water Governance related issues, in collaboration with other UCO staff and partner CSOs, to ensure sustained growth of the Freshwater Program portfolio.

• Build and maintain a cohesive and motivated WWF UCO Water Governance team through provision of technical backstopping, coaching, mentoring, and giving constructive feedback in line with WWF Human Resources guidelines.

**Required Qualifications and Experience**

• *Bachelors’ Degree* Natural Resources Management, or Environment Management, or Civil Engineering or Water Resources Management or Hydrology, Agricultural and/or Irrigation Engineering is a MUST. A Masters’ Degree in any of the above fields is an added advantage.

• At least 7 years of professional experience in water resources and water catchment management and restoration work.
• Specific experience in Integrated/catchment-based water resources management in Uganda is desirable and would be a strong added advantage.
• Experience in working with civil society organizations and the private sector is an added advantage.
• Additional specialized trainings in wetlands management and aquaculture, Water Governance, Riparian Management etc. is an added advantage.
• Professional training in Project Planning and Management is an asset.
• At least five years’ experience managing complex projects and budgets, preferably in an NGO with a strong focus on multi-donor projects.
• Good general knowledge and understanding of the Uganda water sector and existing water governance framework is desirable.

**Required Skills and Competences:**

• Highly developed conceptual, analytical and innovative problem-solving ability.
• Strong oral and written communication skills.
• Excellent interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment;
• Must be detail-oriented and have the ability to multi-task under limited supervision;

**How to apply?**

Email an application cover letter, Curriculum Vitae and contact details of three (3) referees plus copies of academic qualifications (sent as one PDF document) clearly indicating "the job title" in the subject line to: recruitment@wwfuganda.org. **Female candidates are highly encouraged to apply.**

*Kindly note that due to the large volumes of applications only shortlisted candidates will be contacted.*

**Deadline for applications: April 17, 2024**

*WWF is an equal opportunity employer and is committed to having a diverse workforce.*